



# LOCAL UNION NO. 952

GENERAL TRUCK DRIVERS, OFFICE, FOOD & WAREHOUSE UNION  
ORANGE COUNTY AND VICINITY, CALIFORNIA

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Patrick D. Kelly  
Secretary-Treasurer and  
Principal Officer

## **BULLETIN**

### **TO ALL TEAMSTERS WHO ARE EMPLOYED AT COCA-COLA REFRESHMENTS**

In accordance with Article 28 of the Collective Bargaining Agreement, a vote conducted by Teamsters Locals 848, 952 & 986 on Saturday, June 16, 2012 authorizing strike action was overwhelmingly approved. For those in attendance we appreciate your cooperation and support.

At the request of Coca-Cola Refreshments for an extension and following conversations with all parties involved and because of the complexity of the issue at hand (bargaining unit work), Locals have unanimously agreed an extension agreement is necessary. Starting immediately through July 8, 2012 a new ten (10) day window will open on July 9, 2012 should the parties not come to an agreement on the pilot. The new strike window will close on July 19, 2012.

Returning all bargaining unit work to Coca-Cola employees upon termination of the Pilot Program, "this is the issue". The extension agreement will be posted ASAP and with your continued support we are hopeful a satisfactory agreement is near. Thank you for your support of the Teamsters Union.

If you have any questions or concerns please do not hesitate to contact me at (714) 740-6222.

Fraternally,

Frank R. Sevilla  
Business Representative

June 17, 2012



AGREEMENT  
 BETWEEN  
 COCA-COLA REFRESHMENTS USA, INC  
 Coca-Cola Bottling Company of Southern California ("Company")  
 AND  
 TEAMSTERS UNION(S) LOCAL 848, 952, 986 ("Union")

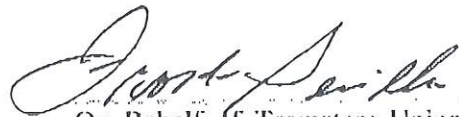
Pursuant to Article 28 of the Collective Bargaining Agreement ("CBA"), the Company notified the Union of expansion of the 7-11 alternative distribution pilot ("pilot"). In accordance with Article 28 of the CBA, the parties have engaged in good faith negotiations regarding the terms and conditions and effects of the pilot expansion on the bargaining unit. The Company and the Union have agreed to continue such discussions beyond the Union's 10-day strike window which expires on June 18, 2012 in an effort to reach a mutually agreeable resolution. In exchange for the immediate closing of the 10-day strike window and the Union's commitment to not engage in any work stoppage or other action aimed in protest of the 7-11 pilot between now and July 8, 2012, the Company agrees that a new 10-day strike window will open on July 9, 2012 should the parties not come to an agreement on the pilot. This new strike window will then close on July 19, 2012.

During the intervening period between June 18, 2012 and July 8, 2012 the Company and Union agree to meet and continue good faith negotiations regarding the impact to the bargaining unit of the expansion of the 7-11 pilot.

Notwithstanding the parties agreement to amend the strike window and continue negotiations, the parties understand and agree that the Company will be proceeding with the wave 1 go live of 7-11 deliveries on June 18, 2012

AGREED:

  
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 Coca-Cola Refreshments USA, Inc.

  
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 On Behalf of Teamsters Union Locals  
 848, 952 & 986

Date: 06-17-12

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