



LOCAL UNION NO. 952

GENERAL TRUCK DRIVERS, OFFICE, FOOD & WAREHOUSE UNION

140 S. Marks Way • Orange, CA 92868-2698 • (714) 740-6200 • FAX (714) 978-0576 • www.teamsters952.org

January 18, 2008

Patrick D. Kelly
Secretary-Treasurer and
Principal Officer

TO ALL TEAMSTERS LOCAL 952 MEMBERS EMPLOYED AT ABF

Dear Brothers and Sisters

We are urging a YES vote on the tentative agreement reached between TMI and the International Brotherhood of Teamsters. You should have received a ballot with respect to this agreement. The Union believes that a YES vote for ABF would assist us in obtaining a contract with ABF. Due to the fact that competitors with ABF are using the lack of a contract with the Teamsters at ABF to strip freight business away from ABF. A yes vote from ABF would facilitate a quicker contract settlement. Enclosed is some information from the IBT regarding some of the anti-union propaganda that is being circulated. If you have any questions, please contact Business Representative Frank Sevilla at (714) 740-6222. Thank you for your support of the Teamsters.

Fraternally

Patrick D. Kelly
Secretary Treasurer

encl.

Don't Be



By ABF

Management



ABF Management recently circulated information in an attempt to influence your vote on the proposed Teamsters National Freight Industry Standards Agreement, also known as the National Master Freight Agreement (NMFA).

The company wants you to vote no, and calls the NMFA "no longer relevant."

The company also has stated that it wants to withdraw from all Teamster pension funds and create a 401(k) plan, which is inferior to a pension plan.

Let ABF management know what you think about their misleading tactics to get you to buy into their plans to take away your hard-earned wages and benefits.



For a more secure future,
Vote Yes on the NMFA.

TEAMSTERS

National Freight Industry Negotiating Committee



January 17, 2008

Dear ABF Teamster:

It has come to our attention that ABF managers are circulating erroneous information in an attempt to influence your vote on the proposed Teamsters National Freight Industry Standards Agreement which will be used as a model for conducting negotiations with ABF. If ratified, the proposed National Standards Agreement will become the 2008-2013 NMFA covering the Yellow Roadway Corporation Worldwide companies. In addition, the ratified National Standards Agreement will be the Union's demands to protect and improve your wages and benefits in negotiations with ABF.

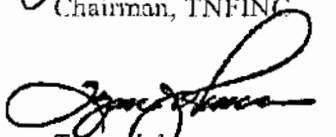
As stated in the memo of January 16, 2008 from ABF Senior Vice President of Operations Wes Kemp to ABF Branch Managers which was given to most workers, your employer believes that "the National Master Freight Agreement that once covered thousands of union companies is no longer relevant." Therefore, ABF states that it wants to negotiate a completely separate agreement "with substantially different terms" from the NMFA. ABF representatives have previously informed the Union that it wants to withdraw from all Teamster Pension Funds and create a 401(k) for its employees, not a retirement plan. Mr. Kemp and other ABF managers think that the company can take away your hard earned wages and benefits because they believe that ABF's relationship with its employees is "substantially more favorable than that which is prevalent in other trucking companies."

Mr. Kemp's letter and other company communications to you is ABF's effort to bargain directly with its employees, rather than with the Union. Because these tactics violate federal labor law, the Union will file charges against ABF with the National Labor Relations Board.

Let ABF know that you will not accept takeaways in your wages, benefits and working conditions by voting to approve the National Freight Industry Standards Agreement.

Fraternally,


James P. Hoffa
Chairman, TNFINC


Tyson Johnson
Co-Chairman, TNFINC

Please Post

JF11/TJ/jm