

CONFIDENTIAL

**OCTA COUNTER PROPOSAL TO
TEAMSTERS LOCAL 952**

April 11, 2017

TENTATIVE AGREEMENT

ARTICLE 19

EMPLOYEE IDENTIFICATION CARD AND TRANSPORTATION PRIVILEGES

SECTION 1. GENERAL

The Authority will extend to Operators covered by this Agreement, and upon request their eligible dependents as defined in Section 2 of this Article, the courtesy of transportation without charge on its regular fixed-route operations ~~which are operated by members of this bargaining unit~~ upon presentation of an approved Employee ID /Transportation Pass to be designed and provided by the Authority. An ID card will be provided to each Operator when employed and a transportation pass to eligible dependents when the Operator's introductory period is completed. Operators who have retired from the Authority are considered to be Operators for the purposes of this Article.

All Operators shall be required to carry the Employee Identification Card while on duty and while on Authority property.

SECTION 2. DEPENDENTS DEFINED

For the purposes of this procedure, eligible dependents shall be defined as the Operator's spouse or state registered domestic partner and children up to age 19, provided such children are unmarried.

- a) Children between the ages of 19 through 24 shall be eligible, provided they are attending a college or university on a full-time basis and are unmarried. Proof of enrollment in a college or university is required.
- b) Children as referred to above shall include natural, adopted and foster children.
- c) Verification of a domestic partnership registration with the Secretary of State shall be required as a qualification under the provisions of this Article.

SECTION 3. ISSUANCE OF EMPLOYEE ID/TRANSPORTATION PASS

All Operators are required to obtain an Employee Identification (ID) Card. Coach Operator Trainees will be issued an Employee ID/Transportation Pass during new hire orientation. After completion of the Coach Operator Introductory Period, requests for a dependent Transportation Picture Pass ID may be made by completing a Transportation Picture Pass ID Request Form and submitting that Form to the Human Resources Department. An appointment for Transportation Picture Pass ID card photographs for dependents must be made in advance.

SECTION 4. REPLACEMENT FEE

If an Operator loses his/her Employee ID/Transportation Pass, or a dependent Transportation Picture Pass ID, the Operator may request a replacement from the Human

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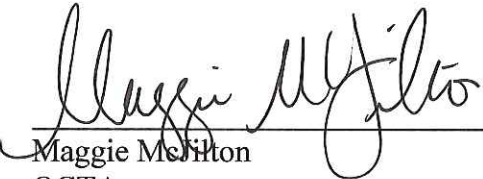
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Resources Department and another ID/Transportation Pass will be issued after the Operator pays a ~~twenty~~ thirty dollar (\$~~20~~-30.00) replacement fee.


**SECTION 5. SURRENDER OF EMPLOYEE ID/TRANSPORTATION PASS AND
DEPENDENT TRANSPORTATION PICTURE PASS ID**

When an Operator terminates employment for any reason, other than retirement, the Operator shall relinquish his/her Employee ID/Transportation Pass, and any dependent Transportation Picture Pass ID cards, to the Authority at the time of such employment separation.

When an Operator's dependent does not meet the definition of a qualified dependent as provided in Section 2 of this Article, the Operator shall immediately relinquish the dependent's Transportation Picture Pass ID card to the Authority.



Maggie McFilton
OCTA



Patrick D. Kelly
Teamsters 952, Business Representative

4/12/17

Date

4-12-17

Date