

**CONFIDENTIAL**

**ORANGE COUNTY TRANSPORTATION AUTHORITY  
COUNTER PROPOSAL TO TEAMSTERS LOCAL 952**

**TENTATIVE AGREEMENT**

**ARTICLE 2  
RATES OF PAY**

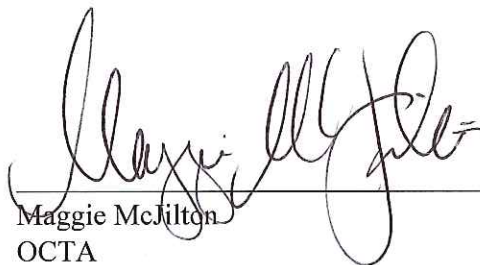
**SECTION 2. WAGE RATES EFFECTIVE MAY 1, 2013**


Effective the first day of the pay period following ratification and approval by the Board of

Directors: 2.0% = \$26.92 (Top rate) No retroactive pay.

Effective May 1, 2018: 3.0% = \$27.73 (Top rate)

Effective May 1, 2019: 3.4% = \$28.67 (Top rate)

  
\_\_\_\_\_  
Maggie McJilton  
OCTA

  
\_\_\_\_\_  
Patrick D. Kelly  
Teamsters Local 952

5/2/18  
\_\_\_\_\_  
Date

5-2-18  
\_\_\_\_\_  
Date

*The Authority reserves the right to add, delete and to otherwise modify these proposals until such time an agreement is reached.*