

CONFIDENTIAL

**OCTA COUNTER PROPOSAL TO  
TEAMSTERS LOCAL 952**

*April 11, 2017*

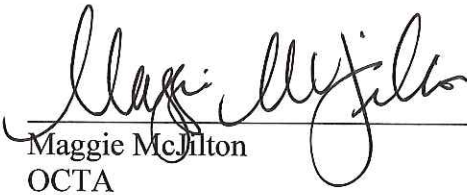
**TENTATIVE AGREEMENT**


**ARTICLE 22  
BEREAVEMENT LEAVE**

**SECTION 1. GENERAL**

An Operator covered by this Agreement who attends the funeral of a member of their immediate family will be entitled to three (3) days off with pay for bereavement leave. Operators who attend funerals which are held outside a 350-mile radius from Administrative Offices or out of state of the Authority will be entitled to five (5) days off with pay for bereavement leave.

Operators who are classified as full-time and work a full-time bid assignment will receive eight (8) hours pay at their regular straight time hourly wage rate for each day off. Operators who are classified as full-time and work a part-time bid assign will receive four (4) hours pay at their regular straight time hourly wage rate for each day off. Bereavement leave is payable upon the Authority's receipt of the Operator's funeral attendance verification. These days must be taken consecutively. If there is no funeral service, but a cremation and/or memorial service is held, Operators will be paid upon presentation of verification of the cremation and/or memorial service.

  
\_\_\_\_\_  
Maggie McJilton  
OCTA

  
\_\_\_\_\_  
Patrick D. Kelly  
Teamsters 952, Business Representative

4/12/17  
\_\_\_\_\_  
Date

4-12-17  
\_\_\_\_\_  
Date