

**CONFIDENTIAL**

**MANAGEMENT PROPOSAL TO  
TEAMSTERS LOCAL 952**

**October 27, 2017**

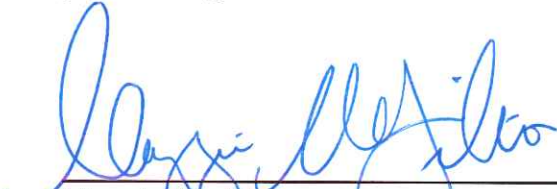
**ARTICLE 49  
DURATION AND TERMINATION**


**SECTION 1. AGREEMENT TERM**

This Agreement shall be and remain in effect from May 1, ~~2013~~ **2017**, to and including April 30, ~~2016~~ **2020**, and from year to year thereafter, provided, that should either party desire to modify any portion of any of the terms of this Agreement, notification shall be made to the other party in writing by Certified **or Electronic** Mail not less than ninety (90) days prior to the 30th day of April, ~~2016~~ **2020**, or the 30th day of April of any year thereafter. All references to April 30, ~~2016~~ **2020**, in this Article are intended to apply to any succeeding year in the event neither party serves notice of a desire to modify the Agreement as provided in this Section.

**SECTION 2. PROPOSED MODIFICATIONS:  
TIME LIMITS**

In the event a written notice to modify this Agreement is given pursuant to Section 1 of this Article, ~~the party giving such notice shall submit their proposals for changes in writing by Certified Mail not less than ninety (90) days prior to April 30, 2016.~~ the parties shall promptly **jointly schedule dates** to begin negotiations, ~~on the proposed changes.~~ **Such negotiations shall begin no later than January prior to expiration of the contract, unless extended by mutual agreement in writing, and** continue until April 30, ~~2016~~ **2020**, or for a longer period if the parties so agree.

  
\_\_\_\_\_  
Maggie McJilton  
Executive Director Human Resources &  
Organizational Development  
OCTA

  
\_\_\_\_\_  
Kelly D. Patrick  
Secretary Treasurer  
Teamsters Local 952

10/27/17  
\_\_\_\_\_  
Date

10-27-17  
\_\_\_\_\_  
Date