

CONFIDENTIAL

**ORANGE COUNTY TRANSPORTATION AUTHORITY
PROPOSAL TO TEAMSTERS LOCAL 952**

August 9, 2017

TENTATIVE AGREEMENT

**ARTICLE 9
VOLUNTARY CALL-BACK (VCB)**

SECTION 1. GENERAL

(a) Full-time Assignment Operators only may complete the Authority's form to volunteer for open work assignments that may become available on their scheduled days off via HASTUS Self Service. Operators may indicate the bases at which they wish to work on their days off ~~and a choice to work or not work Night Owl assignments~~. VCB request forms shall be used to create a central VCB Board which will be in effect only for the duration of the current Shake-up period at the time such forms are first submitted to the Authority.

(b) Operators desiring to withdraw from or be placed on the VCB list must submit their request via HASTUS Self Service ~~in writing~~. Operators requesting VCB assignments will be added to the VCB list in order of their seniority.

(c) If the ACORS HASTUS computer program is unable to assign work due to the fact the Coach Operator has signed off ~~at any given base~~, the Coach Operator will be rotated as if he/she had worked via HASTUS Self Service.

(d) If the number of open assignments exceed the number of VCB's available, Coach Operators who have signed off by declining a given base, would not be eligible to work on that day.

(e) VCB Operators must call in sick by eight (8) p.m. on the day prior to their assigned run or be subject to the Attendance Policy. Those Operators who are in revenue service at eight (8) p.m. will not be required to report their intent until returning to the Window after completion of their run.

(f) Refusal of five (5) VCB assignments during a bid period removes the Operator from the VCB list for that bid period.

SECTION 2. WORK ASSIGNMENTS

(a) Operators requesting VCB assignments are responsible to check assignments to determine if work has been assigned to them for the following day. Foreign Base assignments will be posted in the Operator's Home Base. Operators should check the VCB list after the Extra-Board is posted. An Operator requesting VCB work assignments cannot decline an assignment after the Extra-Board is posted.

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(b) Operators who have requested VCB assignments, but do not want to work on a regularly scheduled day off, must ~~notify~~ submit notification via HASTUS Self Service the Dispatcher prior to the time the Extra-Board is closed. ~~A daily record lists the Operators who do not want to work.~~ The rotation of the Voluntary Call-Back List will continue as if the Operator had worked.

(c) A record shall be maintained in each Base for each day of the week, listing the Operators in seniority order.

(d) Daily VCB assignments shall be rotated by seniority. Assignments will start with the first Operator listed after the last Operator who worked or could have worked. For purposes of this Article, an Operator will be deemed to have worked only if they decline work, ~~in writing via HASTUS Self Service~~, pursuant to (b) above. An Operator who cannot work an assignment because of hours of work restrictions will be dropped down in the rotation until he can lawfully work, unless it will result in a run being left unfilled, in which case that Operator will be offered the closest run which he/she can legally work.

(e) VCB Operators contacted by phone after the Extra-Board is posted and declining work will not be considered as having worked.

(f) In situations where a work assignment is unforeseen and becomes available on the day of the assignment, and if out of operational necessity the work must be assigned immediately, the order designated in (d) above will not apply.

(g) Operators who sign off the VCB list may not work on a VCB status for the date(s) signed off, unless and until all other Operators have been offered work assignments.

(h) Operators who withdraw their name from the VCB list must resubmit their names at least two (2) days prior to being assigned VCB work.

SECTION 3. EXCEPTION

Any remaining work to be filled shall be offered to Full-time Assignment Operators on their days off.

SECTION 4. WORK ON OFF DAYS

(a) Operators working on their regularly scheduled day or days off, shall be paid one and one-half (1-1/2) times their straight time hourly wage rate, provided the Operator has had no absences during the calendar week in which such scheduled day or days off are worked, excluding paid holidays, leave for Union business, administrative leave (SUA), jury duty, days spent in court as a result of accident or incidents occurring while working or vacation, missouts worked, eight

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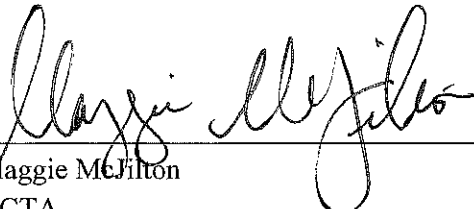
(8) hour change of assignments or bereavement leave. Operators who request to be relieved early when working on their scheduled day off shall be paid only for the hours actually worked in accordance with the pay provisions of this Agreement and are subject to the Attendance Policy.

(b) Operators working a Full-time Assignment to completion will receive pay for the assignment worked, subject to Section 4 (a) of this Article.

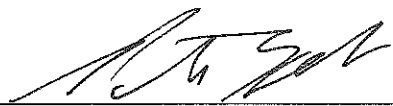
SECTION 5. VCB MARK-UP

(a) When it has been determined by Management that VCB's will be used to fill any or foreseen open work prior to the Board Mark-up, VCB's shall be assigned the last full p.m. work runs available prior to the Board being marked up and posted. VCB Operators working a Tripper may have report status at the end of the run.

(b) The Authority will not willingly violate Section 5 (a) of this Article in the 12:00 p.m. Extra-Board Mark-up of the VCB assignments in order to deliberately circumvent its obligations thereunder and will pay a fifty dollar (\$50.00) runaround penalty in each such proven instance to the initial VCB Operator on the day's list not assigned who would have otherwise been assigned. Said Operator shall remain first up.



Maggie McJilton
OCTA



Patrick D. Kelly
Teamsters 952, Business Representative

8/9/17
Date

8-9-17
Date