



# LOCAL UNION NO. 952

GENERAL TRUCK DRIVERS, OFFICE, FOOD & WAREHOUSE UNION  
ORANGE COUNTY AND VICINITY, CALIFORNIA

140 S. Marks Way • Orange, CA 92868-2698 • (714) 740-6200 • FAX (714) 978-0576 • [www.teamsters952.org](http://www.teamsters952.org)

## **BULLETIN**

Patrick D. Kelly  
Secretary-Treasurer and  
Principal Officer

### TO ALL CALIFORNIA LOCALS REPRESENTING COKE EMPLOYEES

#### RE: POSSIBLE STRIKE ACTION OVER 7-11 PILOT PROGRAM

As we reported in our telephone conference calls with you this week, Locals 952, 848 and 986 have been negotiating with Coca-Cola Refreshments for several months over the arrangements for the 7-11 pilot program. Our contract requires the Company to negotiate over the "terms and conditions and effects of the Employer's proposed new method of distributing." If we don't agree, the contract gives us the right to strike within 10 days of the Company's implementing its proposal.

During these negotiations, the Locals have been demanding verifiable information to evaluate the effects of this pilot program on our members' employment, compensation to our members for any losses, protection for our bargaining unit work and a process to monitor and assure compliance going forward. Despite our best efforts to resolve these issues at the last meeting on June 7, the Company refused to agree to meaningful protections and advised that they would implement on June 18. On June 8, we received a letter advising that the Company would implement on that day, which forces us to begin our strike no later than this week end.

We have scheduled emergency membership meetings for Saturday to report and take strike votes. If approved, the strike will begin shortly thereafter. We will be in negotiations today and tomorrow trying to reach agreement on protections for our members and our bargaining unit work. If the Company will not agree, that will confirm our suspicions that they have not been truthful about their plans and the potential adverse impact on our members. We are then left with no choice but to strike and to extend our picket lines to other areas. Please post this letter on your bulletin boards and inform your members of the reasons why a picket line may be at their facility seeking support.

Thank you again for your support and cooperation. If you have any questions, contact the undersigned or Business Representatives Frank Sevilla at (714) 740-6222 or Jeff Sweet at (714) 740-6230. We will notify you of any changes in our plans.

Fraternally,

  
Patrick D. Kelly  
Secretary-Treasurer

cc: Dave Laughton, Director IBT Brewery and Soft Drink Conference  
Randy Cammack, International Vice President Western Region  
Rome A. Aloise, International Vice President Western Region  
Rick Middleton, International Vice President Western Region

*Affiliated with the International Brotherhood of Teamsters*



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