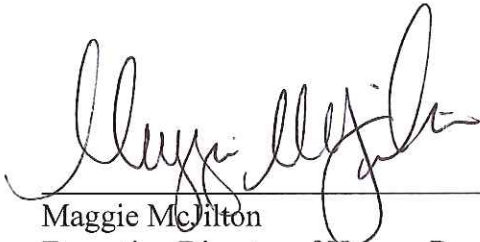



Letter of Agreement

Work Performance Incentive

The Orange County Transportation Authority hereby enters into this Letter of Agreement with Teamsters Local 952 regarding Work Performance Incentive. The Parties have met and conferred in good faith and agree to a one-time payment to be paid upon ratification and Board approval of the contract in effect between May 1, 2017 through April 30, 2020, as follows:

HOURS	OPERATORS	INCENTIVE
500 – 1299	37	\$250
1300 – 1799	57	\$400
1800 – 1999	82	\$800
2000 – 2199	232	\$1150
2200 – 2399	105	\$1300
2400 – 2599	42	\$1450
2600 – 2799	26	\$1600
2800 +	21	\$1750

  
Maggie McJilton  
Executive Director of Human Resources  
& Organizational Development  
5/2/18  
Date

  
Patrick D. Kelly  
Secretary-Treasurer, Teamsters  
Local 952  
5-02-18  
Date