



Patrick D. Kelly
*Secretary-Treasurer and
Principal Officer*

LOCAL UNION NO. 952

GENERAL TRUCK DRIVERS, OFFICE, FOOD & WAREHOUSE UNION

140 S. Marks Way • Orange, CA 92868-2698 • (714) 740-6200 • FAX (714) 978-0576 • www.teamsters952.org

Brothers & Sisters:

Good news! After lengthy negotiations with OCTA and important feedback from the members, we have reached a tentative agreement on a new contract.

The agreement which has a recommendation from the full bargaining committee includes:

- * An immediate 5% wage increase on May 1, 2018 upon ratification
- * Another 3.4% wage increase on May 1, 2019
- * Immediate financial work performance incentive compensation based upon hours worked
- * An agreement that OCTA will reduce the proposed amount of part-time assignments from 20% to 10%
- * Continued agreement that OCTA will cap subcontracting at 40%

There is an urgency for us to move forward on approval. Politicians attempting to repeal the state gas tax submitted signatures this week to the Secretary of State in order to force a November election on a ballot initiative, that if passed, will eliminate 11% of OCTA's transit funding. This cut would have a severe impact on us and some of the OCTA Board Members are already threatening to use it as an excuse to make cuts in the upcoming Authority budget.

Balloting on the contract will take place as follows:

- * Thursday, May 10 from 10 A.M. to 6 P.M. at the Bases
- * Friday, May 11th from 10 A.M. to 6 P.M. at the Bases
- * Saturday, May 12 from 8 A.M. to 10 A.M. at the Teamster Hall

If you can't make any of these days and times, you may cast an absentee ballot at the Teamster Hall, anytime between Monday, May 7 at 9 A.M. to Saturday, May 12 at 10 A.M.

Ballots will be counted at the close of the polls at 10 A.M. on Saturday, May 12th.

The full tentative agreement is posted on the Teamster web site at www.teamsters952.org. If you have any questions on the agreement, please don't hesitate to contact your Teamster steward. Business Representative Almeta Carter, myself and other business representatives will be available at the Bases to help answer questions on Thursday at 9 A.M. and Friday at 9 A.M. We will be at the bases throughout the day.

This is a hard fought and well earned agreement. The Local Union Executive Board strongly urges a YES vote. We are looking forward to returning to the table with OCTA in 18 months. In order to move us forward it is important to have a strong unified vote in support of this contract.

Thank you for your support of the Teamsters Union.

Fraternally,

Patrick D. Kelly
Secretary-Treasurer

May 4, 2018

Affiliated with the International Brotherhood of Teamsters

