

**THE TRUSTEES OF THE
WESTERN CONFERENCE OF TEAMSTERS
PENSION TRUST FUND
VOTED UNANIMOUSLY**

RESOLVED that effective January 1, 2008, the Contribution Account Benefit Percentages Table in Section 5.2 of the Western Conference of Teamsters Pension Plan is amended to read:

CONTRIBUTION ACCOUNT BENEFIT PERCENTAGES		
CALENDAR YEAR	If the Calendar Year begins before Participant earns 20 Years of Service	If the Calendar Year begins after Participant earns 20 Years of Service
	The contribution percentage for the Calendar Year is:	
1987	2.00%	2.65%
1988	2.00%	2.65%
1989	2.00%	2.65%
1990	2.00%	2.65%
1991	2.00%	2.65%
1992	2.30%	3.05%
1993	2.30%	3.05%
1994	2.30%	3.05%
1995	2.30%	3.05%
1996	2.30%	3.05%
1997	2.46%	3.26%
1998	2.46%	3.26%
1999	2.46%	3.26%
2000	2.70%	3.58%
2001	2.70%	3.58%
2002	2.70%	3.58%
Jan 1 – June 30, 2003	2.20%	2.92%
July 1 – Dec. 31, 2003	1.20%	1.20%
2004	1.20%	1.20%
2005	1.20%	1.20%
2006	1.20%	1.20%
2007	1.65%	1.65%
2008	2.00%	2.65%