



LOCAL UNION NO. 952

GENERAL TRUCK DRIVERS, OFFICE, FOOD & WAREHOUSE UNION

140 S. Marks Way • Orange, CA 92868-2698 • (714) 978-6111 • FAX (714) 978-0576 • www.teamsters952.org

HEALTH AND WELFARE BONUS

Patrick D. Kelly
Secretary-Treasurer and
Principal Officer

TO ALL COACH OPERATORS EMPLOYED AT THE ORANGE COUNTY TRANSPORTATION AUTHORITY

During the 2007 contract negotiations, we reached an agreement with OCTA regarding a potential bonus that would be paid to employees (who meet the criteria listed below) this year if the full amount negotiated was not needed for Health and Welfare.

Article 40, Section (e) of the Collective Bargaining Agreement states:

In the event that the entire monthly contribution amounts are not needed for health and life insurance during the period of July 1, 2008 through June 30, 2009, the remaining funds will be distributed as lump sum cash payments to each eligible operator.

The eligibility criteria is as follows:

1. All Active Full Time and Full Time Coach Operators working Part Time on the payroll from January 1, 2009 through September 9, 2009 are eligible for up to a full share of the bonus.
2. All Active Part Time (Dedicated) Coach Operators on the payroll from January 1, 2009 through September 9, 2009 are eligible for up to 50% of a full share of the bonus.
3. If an Operator terminated employment on or after January 1, 2009, he and/or she will receive a prorated bonus amount based on the elapsed period of time of Active status during the bonus date range.
4. If an Operator hired on after July 1, 2008 and is eligible under #1 or #2 above, he and /or she will receive a prorated bonus amount based on the elapsed period of time of active status during the bonus date range.

Tax deductions will be made (bonuses are taxable). Federal and State taxes will be different for each employee. SDI and Medicare are automatically deducted.

The approximate amount of a full share for eligible Operators will be four hundred eighty-nine dollars (\$489) and less if prorated. This check will be distributed with paychecks during this month.

Please approach a steward or contact me directly at (714) 740-6235 if you have any questions.

In Unity,

Donna A. Metcalfe
Recording Secretary &
Business Representative

September 11, 2009

