

# 952 Package



Volume 1, Issue 1

Teamsters952.org

January 2015

## New Contracts Are Here!

*Teamsters952.org*

The new contracts are available. We have them in hard copy and electronic formats. If you are interested in getting a searchable electronic copy please follow these simple instructions:

- Log on to Teamsters952.org
- Cursor over UPS tab click on the "CBA 2013-2018"
- Click to download, once done you will have a searchable contract on your phone, tablet, or PC.
- Any problems please call Jessica Garcia at 714-740-6218.

Once on the website please register, see page 2 for details. Once registered sign up for important alerts and visit our Facebook and Twitter pages.

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## Welcome to the Newsletter

*By Grant Maertz*

This newsletter is to give Teamster Local 952 members at UPS another layer of information and depth that will keep the members better informed. Our world around us is ever-changing and education is the cornerstone to make us better Teamsters and UPSers. The past several years have been challenging for our pensions and we have seen a monumental shift in the health care industry and how these services are delivered and paid for. We are here to provide the members information to navigate the new health care plan, our new contract and a political landscape that can change our quality of life. We want to hear from you and your feedback to improve upon this format. This newsletter will be provided several times a year on an as need basis to provide information that will be helpful. On behalf of the Executive Board and staff we would like to thank you for taking the time read this newsletter and to further our collective education.

## Local 952 Executive Board

*Secretary-Treasurer*

**Patrick D. Kelly**

*President*

**Donna Metcalfe**

*Vice President*

**Don Brewster**

*Recording Secretary*

**Grant Maertz**

*Trustee*

**Dennis Dodd**

*Trustee*

**Rudy Lopez**

*Trustee*

**Marlene Salazar**

## **IMPORTANT DATES**

<b>January</b>	Vacation Selection Period
<b>Jan 1</b>	9.5 language is applicable again
<b>Jan 15</b>	Last day for Peak Season Helpers
<b>Jan 21</b>	General Membership Meeting 7:30p.m.
<b>Feb 18</b>	General Membership Meeting 7:30 p.m.
<b>Feb 21</b>	Shop Stewards Seminar @ L 952 Hall

## Health Care Update

This past year was the kick off to the new health care plan, The Western Region Local 177 Teamsters Health Care Plan. Currently over 80,000 UPS Teamsters and their dependants have benefited from the plan and will for many years to come. We are dedicated to the success of this plan and ask everyone that has a concern to contact us immediately so it can be identified and resolved. There are several enhancements and procedural processes that are very important that you get familiar with.

5 Years of continued coverage to your family if you die. Must have been completely "in network" for previous 2 years.

The weekly punch is necessary to qualify for benefits; it's VERY important that you work or are paid an entitlement during the week to qualify for coverage for that week.

18 months of coverage when out on approved "disability leave" but must follow new procedure by getting form at Southwest Services (new benefits administrator) and follow the included instructions. It's VERY important that you provide your medical documentation to both Southwest Services and UPS Human Resource Service Center (HRSC) to protect your job and benefits.

**Southwest Services**  
**1 (855) 215-2039**  
**WR177healthcare.com**

**HRSC**  
**1 (855) 877-4772**



## Website Registration Process Con't

1. Front page, Top, Right - press "[Click Here to sign-up](#)"
2. Under New User Registration fill in each box that has an asterisk (NOTE: if you do not fill in a box that is required the system will let you know.)
3. When done click "**Preview Registration Info**"
4. Verify your information is correct.
5. Enter the Verification Code at the bottom
6. Expect up to 24-48 hours for your account to become active. Once verified by the Local you will then receive an email that your account has been activated. You will then be able to sign in with your user name and password.

## Pension Update

The Western Conference of Teamsters Pension Plan is the largest multi employer defined benefit plan in the country, with 37 billion dollars in assets. The plan is at a 91% funding level and rising, which puts it in the "green zone" the best funding level the law allows. The Plan's actuaries believe the future funding outlook remains strong. Under the new pension reform act MEPRA, it will not affect this fund at these funding levels. It will only affect 'Severely Underfunded and in Critical Declining Status and facing Insolvency in less than 20 years' funds. To get more info on the pension visit their website: [www.wctpension.org](http://www.wctpension.org).

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