

Teamsters and Food Employers Security Trust Fund

P.O. Box 1121
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(626) 284-4792

WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998

TO: ALL TRUST FUND PARTICIPANTS

Federal law requires group health plans providing coverage for mastectomies to also cover reconstructive surgery and other services after a mastectomy. Federal law also requires that the Fund notify you and your covered family members of the following:

In the case of a participant or beneficiary who is receiving benefits in connection with a mastectomy, coverage will be provided in a manner determined in consultation with the attending physician and the patient for:

- All stages of reconstruction of the breast on which the mastectomy has been performed.
- surgery and reconstruction of the other breast to produce a symmetrical appearance, and
- prostheses and physical complications in all stages of the mastectomy, including lymphedemas.

These benefits will be subject to annual deductibles and coinsurance provisions under the Plan.

If you have questions, please call the Trust Fund office at (877) 350-4792.