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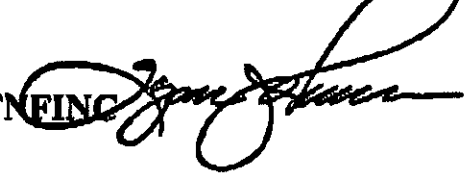
# TEAMSTERS

## National Freight Industry Negotiating Committee



### MEMORANDUM

**TO:** All YRC Freight Local Unions

**FROM:** Tyson Johnson, Co-Chairman, TNEINC 

**DATE:** July 15, 2009

**RE:** REFERENDUM FOR THE NATIONAL FREIGHT  
MODIFICATION AGREEMENT FOR YRCW COMPANIES

**Ballots on the proposed changes to the above-referenced Modification Agreement for members will be mailed on or about July 17, 2009. Please post the attached "Notice of Referendum" at the Local Union Hall, on all worksite bulletin boards, and any other appropriate places.**

**On, July 24, 2009, we will begin accepting requests for NEW or DUPLICATE Ballots. Each Local Union will receive, by separate fax, a "BALLOT REQUEST FORM" which must be completed for every eligible member requesting a ballot. The Local will handle any request from members and confirm that the individual is an eligible voter, and forward the form to the IBT Division Support Services Department at (202) 624-6925. PHONE OR EMAIL REQUESTS WILL NOT BE ACCEPTED. (Again, the Form will be faxed separately)**

**Request for New or Duplicate ballots will be accepted until 12:00 Noon Eastern Time, Thursday, July 30, 2009. After that date, it will not be possible to get members a ballot in time to be returned by the deadline, which is Thursday, August 6, 2009, 10:00 A.M. Eastern Time.**

**As indicated in previous correspondence, ballots will be mailed to all members who were eligible voters as of July 9, 2004, @ 12:00 noon Eastern Time, based on the TITAN records at that time. If there are any members who have become eligible while the Referendum is being conducted, the Local Union**

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**should request a ballot for them. If there are any members who were included on that list but have since become ineligible, the Local Union may submit a list of challenges by close of business Wednesday, August 5, 2009.**

**To be counted, all ballots must be received at the Lanham, Maryland, Post Office by 10:00 A.M. Thursday, August 6, 2009.**

**The Ballot Count will be supervised by an Independent Supervisor. In addition, there will be an opportunity for members to act as observers for the process of collecting, opening and counting the ballots. Any Local that wishes to send an observer (at the Local's expense) shall send the name of the member to the Independent Supervisor no later than 12:00 Noon Eastern Time, Friday, July 31, 2009. Requests should be addressed to Teamsters c/o Edward Hartfield, Independent Referendum Supervisor, and faxed to (202) 624-6925. Observers must be Teamster members in good standing. Only those members credentialed by the Independent Election Supervisor may be present at the count site. The IBT will contact the Locals with the instructions for observers and provide them with detailed information, such as the address to the location of count and the time of the count, once observers have been credentialed by the Independent Supervisor.**

**The Notice of the National Freight Modification Referendum for all YRCW companies' employees is on a separate page.**

\*\*\*\*\* PLEASE POST \*\*\*\*\*

**NOTICE: OF THE TEAMSTERS NATIONAL FREIGHT MODIFICATION AGREEMENT FOR EMPLOYEES WORKING FOR YRCW COMPANIES.**

**THERE WILL BE A REFERENDUM ON WHETHER TO ACCEPT THE PROPOSED CHANGES IN THE NATIONAL FREIGHT MODIFICATION AGREEMENT.**

**THE REFERENDUM IS BEING CONDUCTED BY MAIL BALLOT. BALLOTS WILL BE MAILED TO ALL ELIGIBLE MEMBERS ON OR ABOUT FRIDAY, JULY 17, 2009. ALL BALLOTS MUST BE RECEIVED AT THE DESIGNATED POST OFFICE BOX IN LANHAM, MARYLAND, BY 10:00 A.M ON AUGUST 6, 2009, TO BE COUNTED.**

**MEMBERS WHO HAVE NOT RECEIVED A BALLOT BY JULY 24, 2009, SHOULD CONTACT THEIR LOCAL UNION OFFICE AT ( ) - TO REQUEST A BALLOT. BALLOTS MAY BE REQUESTED THROUGH JULY 30, 2009, 12 NOON EASTERN STANDARD TIME.**

**INSTRUCTIONS FOR COMPLETION OF THE BALLOT ARE ENCLOSED IN THE BALLOT PACKAGE.**

\*\*\*\*\* PLEASE POST \*\*\*\*\*