



LOCAL UNION NO. 952

GENERAL TRUCK DRIVERS, OFFICE, FOOD & WAREHOUSE UNION
ORANGE COUNTY AND VICINITY, CALIFORNIA

140 S. Marks Way • Orange, CA 92868-2698 • (714) 740-6200 • FAX (714) 978-0576 • www.teamsters952.org

Patrick D. Kelly
Secretary-Treasurer and
Principal Officer

To All Operations and Service Maintenance Unit Employees Employed by the County of Orange

Dear Brothers and Sisters:

Congratulations to all of you on your overwhelming victory in favor of Teamster representation in the workplace. Enclosed you will find a copy of the Certification of Representative from the County of Orange and a press release from the International Brotherhood of Teamsters. It is imperative that we maintain solidarity through the contract negotiations and stay united until a Collective Bargaining Agreement between Teamsters Local 952 and the County of Orange is executed. The contract ratification requires a secret ballot vote.

We will soon be holding informational/ contract proposal meetings at Teamsters Local 952's Union hall. We will also be distributing contract bargaining surveys. Please keep an eye on our website (teamsters952.org) and your bulletin boards for informational contract proposal meeting dates and times. We are working with the County in transitioning trustees on to your enhanced benefits trust fund. We look forward to working with you and your fellow employees in order to get a good contract that is more in line with the value of service that you provide to the County. The service that you provide is a critical function for the community and your Employer.

Thank you for your support of the Teamsters Union. If you have any questions please feel free to contact your Business Representative Norma Lopez at 714-740-6246 and/or Organizer Bobby Block at 951-310-9540.

Fraternally,

Patrick D. Kelly
Secretary-Treasurer and Principal Officer

Encl.

December 30, 2015 *Affiliated with the International Brotherhood of Teamsters*





County of Orange

Human Resource Services

December 29, 2015

Florice Hoffman, Esq.
Law Offices of Florice Hoffman
8502 East Chapman Ave., Suite 353
Orange, CA 92869

Delivered via Email and Regular U.S. Mail

RE: International Brotherhood of Teamsters, Local 952; Certification as Exclusively Recognized Employee Organization

Dear Florice:

Under Government Code Section 3507.1 and Section 10 of the County's duly adopted Employee Relations Resolution (ERR), a mail-in representation election was administered and the International Brotherhood of Teamsters, Local 952 received a numerical majority of all valid votes cast in the election. The results were verified by the California State Mediation and Conciliation Service on December 15, 2015. Accordingly, effective December 25, 2015, at the conclusion of the 10 day window to contest the election results (PERB Regulation § 3309), the International Brotherhood of Teamsters, Local 952 became the Exclusively Recognized Employee Organization representing the Operations and Service Maintenance Unit.

If you have any questions, please feel free to contact me directly at 714-834-

Respectfully,

Robert O'Brien
Assistant HR Director

cc: Frank Kim, Chief Executive Officer
Terri Bruner, Interim Chief Human Resources Officer

ORANGE COUNTY EMPLOYEES JOIN TEAMSTERS

DECEMBER 17, 2015 PUBLIC SERVICES HEADLINE NEWS PRESS RELEASES



Majority Vote for Stronger Voice at Work

(ORANGE, Calif.) – A majority of the more than 400 operations and service maintenance workers employed by Orange County, Calif., voted to join Local 952 yesterday. After years of being part of an association, the new members of the local, which include custodians, laborers, mechanics, public works maintenance, equipment operators and pest control workers, overwhelmingly chose Teamster representation.

"We look forward to representing these county workers," said Patrick D. Kelly, Secretary-Treasurer of Teamsters Local 952. "We currently represent over 1,000 Orange County transportation authority employees. We want to thank the employees of the county of Orange and the organizers from the IBT and the local union that worked on this campaign. This was possible because of the strong leadership of General President Jim Hoffa and General Secretary Ken Hall who have set the table for public employees to come into the Teamsters union."

Orange County is one of the largest counties in the state, with more than 3 million residents.

"I wanted to become a Teamster because for the last 8 ½ years the association that represented us never fought to increase our benefits for me and my co-workers," said Andrea Brone, a 19-year employee and equipment operator at the Glassell Yard. "It was time for change and that's why we voted Teamsters. We need a strong union to fight for better wages, working conditions and help improve moral."

Local 952 represents a wide variety of members, including warehouse workers at Albertson's grocery, freight and UPS workers among others. The Orange County employees will be part of the Teamsters Public Service Division which represents state, county and federal employees across the U.S.

Founded in 1903, the International Brotherhood of Teamsters represents 1.4 million hardworking men and women throughout the United States, Canada and Puerto Rico. Visit www.teamster.org for more information. Follow us on Twitter @Teamsters and "like" us on Facebook at www.facebook.com/teamsters.

PRESS CONTACT

Patrick D. Kelly

Email:

Phone: (714) 740-6242