



# County of Orange

---

Human Resource Services

December 29, 2015

Florice Hoffman, Esq.  
Law Offices of Florice Hoffman  
8502 East Chapman Ave., Suite 353  
Orange, CA 92869

Delivered via Email and Regular U.S. Mail

RE: International Brotherhood of Teamsters, Local 952; Certification as Exclusively Recognized Employee Organization

Dear Florice:

Under Government Code Section 3507.1 and Section 10 of the County's duly adopted Employee Relations Resolution (ERR), a mail-in representation election was administered and the International Brotherhood of Teamsters, Local 952 received a numerical majority of all valid votes cast in the election. The results were verified by the California State Mediation and Conciliation Service on December 15, 2015. Accordingly, effective December 25, 2015, at the conclusion of the 10 day window to contest the election results (PERB Regulation § 3309), the International Brotherhood of Teamsters, Local 952 became the Exclusively Recognized Employee Organization representing the Operations and Service Maintenance Unit.

If you have any questions, please feel free to contact me directly at 714-834-

Respectfully,

Robert O'Brien  
Assistant HR Director

cc: Frank Kim, Chief Executive Officer  
Terri Bruner, Interim Chief Human Resources Officer